**Appendix 1**

**Approved by: Black Sea International University Governor**

**Council Resolution #20, 22/04/2024**

**International Black Sea University**

**Sustainability and Quality Assurance Targets**

**Tbilisi**

**2024**

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# Article 1. General Provisions

1. The purpose of the sustainability and quality assurance targets of the Black Sea International University (hereinafter referred to as the "University") is to determine the minimum number of human and material resources needed for the implementation of educational programs and the appropriate ratios, which is a prerequisite for high-quality assurance of the implementation of the programs.

# Article 2. Criteria and thresholds

2.1. When determining the number of scientific/academic invited staff (hereinafter referred to as "total staff") and administrative staff implementing the educational program of the university, the following target indicators are taken into account:

2.1.1. The ratio of the number of affiliated academic staff to the total number of academic and invited staff is at least 1/5.

2.1.2. The ratio of the number of affiliated academic staff to the total number of academic staff is at least - ½.

2.1.3. The ratio of the number of academic staff to the total number of invited lecturers is at least 1/3.

2.1.4. The ratio of the number of academic staff to the total number of administrative and support staff (administration) is no more than 5/1.

2.1.5. The ratio of the number of academic staff to the number of administrative staff is no more than 15/1.

2.1.6. The ratio of the total number of personnel to the number of programs is at least 10/1.

2.1.7. The ratio of the number of students to the number of administrations is no more than 50/1.

2.1.8. The ratio of the number of students to the number of staff:

2.1.8.1. The ratio of the number of students to the number of academic staff is no more than 40/1 at the program level; The ratio of the number of students to the number of academic staff is no more than 60/1 at the university level.

2.1.8.2. The ratio of the number of students to the total number of academic and invited staff is no more than 20/1.

2.1.9. The ratio of the number of affiliated academic staff for the development and development of the higher education program should be at least 3. At least 2 professors' qualifications or research profiles should correspond to the qualifications provided by the program.

2.1.13. About the educational program, the ratio of supervisors and masters/doctorates is at least 1/5;

2.2. The target marks defined in paragraph 2.1 of this article are set at the university, school, and/or program level.

2.2. The target marks are determined by clauses 2.1.4, 2.1.5, and 2.1.7. of this article are calculated only at the university level.

2.3. Given the field of study, the same academic and invited staff are considered for all the educational programs in which he participates.

2.4. Each professor, associate professor, and assistant professor of the school can be the scientific supervisor of no more than 3 doctoral students at the same time.

2.5. In the case of updating the development of the educational program, the above-established standards should be taken into account.

2.6. The following are taken into account when determining the material resource

Signs:

2.6.1. When determining the number of students in the auditorium, the ratio of the audience space to the number of students in the group should be at least 2.

# Article 3. Final Provisions

3.1. Concerning the above-established standards, different standards may be established in the case of educational programs whose learning outcomes require the invitation of personnel with specific professional practical knowledge and skills.

3.2. It is permissible to have different indicators before the development of a new educational program and/or the full implementation of the existing one.

3.3. This document shall enter into force upon its approval by the Governing Board.

3.4. Amendments or additions to this document are made by the decision of the management board.